



PUBLICSCHOOLWORKS REDUCES INSURANCE COSTS AT NEKOOSA SCHOOL DISTRICT

NEKOOSA SCHOOL DISTRICT IMPLEMENTED THE
EMPLOYEESAFE SUITE TO ENHANCE STAFF SAFETY
TRAINING, SIMPLIFY REPORTING SYSTEMS & SIGNIFICANTLY
REDUCE INSURANCE MODIFICATION RATES & PREMIUMS.



ABOUT NEKOOSA SCHOOL DISTRICT

Nekoosa School District, located in Wisconsin, supports 1,150 students with 180 employees across three schools.

THE CHALLENGE

1

MANAGING COMPLEX SAFETY REQUIREMENTS

To comply with federal and state safety requirements, staff training was crucial but administratively cumbersome. The district relied on paper-based systems to track compliance and accident reporting, which proved time-consuming and inefficient.

Safety training and accident reporting processes required constant manual updates to monitor compliance, resulting in a heavy administrative burden. Additionally, fragmented systems left the district with limited visibility into incidents, reducing their ability to prevent workplace injuries effectively.

2

HIGH INSURANCE COSTS

Years of frequent workers' compensation claims had pushed the district's Experience Modification Rate (MOD) to 1.4, significantly increasing insurance premiums. This rate, which means insurance costs were 40% higher than state averages, underscored the need for a proactive solution to address the root causes of accidents.

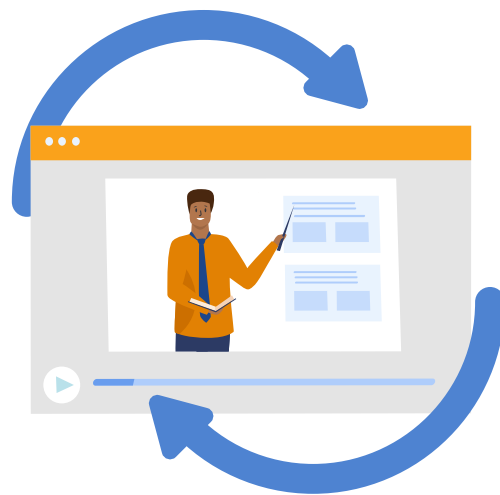


HOW EMPLOYEESAFE HELPED

1

AUTOMATED STAFF COMPLIANCE TRAINING

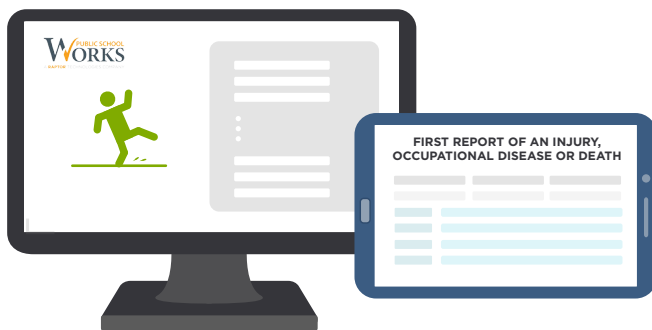
EmployeeSafe Staff Compliance Training automated the training process. Employees received tailored online training courses with deadlines, distributed by email. The system sent reminders to help ensure timely completion and reported non-compliance to administrators. Staff appreciated the flexibility to complete courses at their convenience and welcomed consolidated training schedules that compiled all course links at the beginning of the year.



2

STREAMLINED ACCIDENT REPORTING

Using PublicSchoolWORKS Staff Accident Management, staff could now report incidents online, automating key communication tasks.



Upon submission, district administrators, and the insurance company were immediately notified, which improved response times and ensured all stakeholders were informed from the outset. This efficiency allowed for quicker follow-ups and better coordination among staff and administrators.

3

COMPREHENSIVE CHEMICAL SAFETY & MAINTENANCE SYSTEM

The EmployeeSafe Chemical Safety Program improved chemical management by giving staff 24/7 access to an up-to-date online database of safety data sheets (SDS). Emergency support was also available through a 24-hour chemical safety hotline. Maintenance requests became more efficient, as employees could submit them directly using the EZ Maintenance system, which instantly routed them to the appropriate team.

RESULTS

By implementing the EmployeeSafe Suite, Nekoosa School District achieved operational efficiencies and cost savings while addressing its core safety challenges:

- Reduced the district's MOD by 17%, lowering workers' compensation insurance premiums.
- Automated staff training and reporting processes, eliminating redundant paperwork and administrative burden.
- Improved response times through faster, automated notifications for incident and maintenance reporting.
- Enabled preventive safety actions with centralized incident reporting and trend analysis tools.

The EmployeeSafe Suite has become a foundational part of Nekoosa School District's safety and operational strategy, helping the district foster a safer environment for staff and students while achieving substantial cost savings.



LEARN MORE ABOUT RAPTOR®

The Raptor software ecosystem ties together the critical aspects of school safety, from prevention through recovery. Find out how we can work together in our mutual goals of **protecting every child, every school, every day.™**

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