



EMPLOYEE SAFE SUITE ENHANCES SAFETY AND COMPLIANCE FOR CAROLINE COUNTY PUBLIC SCHOOLS

This case study examines the challenges faced by Caroline County Public Schools and how the EmployeeSafe Suite supports compliance and safety with efficient systems and tools.

The Challenge

Limited Training Capabilities

Caroline County Public Schools (CCPS) previously relied on a free online training program provided by the Maryland Association of Boards of Education (MABE). While this program met basic requirements, it lacked the robust features needed to manage the wide range of safety processes required of school districts. The district's administrative staff also found it difficult to track compliance and oversee all necessary safety initiatives.

Inefficient Processes for Accident Reporting and Chemical Safety

The district's manual processes for accident reporting and chemical safety management created unnecessary work for staff and delays in response. Reporting workplace injuries relied on paper forms, while accessing Safety Data Sheets (SDS) required sorting through physical files, leading to inefficiencies and compliance challenges.

How EmployeeSafe Helped

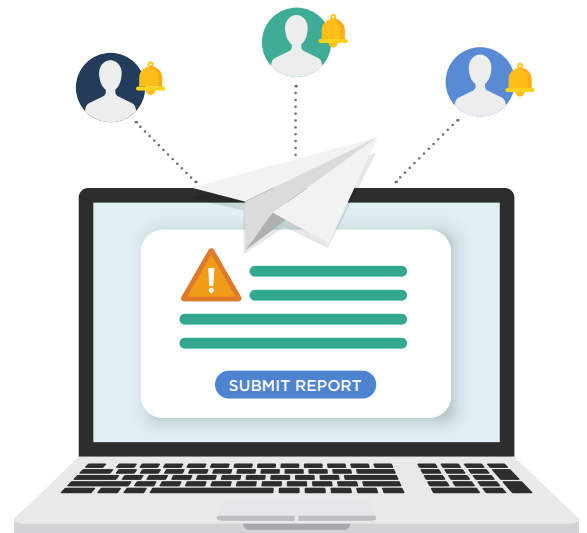
Customized Staff Training

EmployeeSafe Staff Compliance Training transformed the district's approach to training. Personalized course assignments ensured staff received relevant content tailored to their roles. For example, chemistry teachers were assigned courses on chemical safety, while coaches received modules on concussion awareness. The system automated reminders and flagged incomplete trainings, streamlining the process for both employees and administrators.

Unlike the previous system, EmployeeSafe allowed employees to skip straight to tests for courses they had already completed in prior years, saving time and reducing frustration, while still helping ensure proficiency.

Streamlined Accident Reporting

With EmployeeSafe Staff Accident Management, CCPS replaced its outdated paper-based process. Staff now report accidents via an intuitive online form, which dynamically adapts questions based on responses. Key administrators receive notifications immediately after an incident is reported, ensuring faster response times and more accurate data collection.



Enhanced Chemical Safety Management

The EmployeeSafe Chemical Safety Program provided CCPS employees with 24/7 online access to comprehensive safety data sheets. The system allowed for quick access, printing, and emergency assistance through a 24-hour hotline staffed by chemical safety experts. Awareness campaigns, supported by posters and stickers with hotline information, helped employees easily utilize these resources.

Results

Implementing the EmployeeSafe Suite empowered Caroline County Public Schools to improve safety, compliance, and operational efficiency:

- ✓ **Simplified compliance** with regulatory mandates through automated systems.
- ✓ **Reduced administrative workload** for staff training, accident reporting, and chemical safety.
- ✓ **Increased employee satisfaction** by offering flexible and efficient training options.
- ✓ **Reduced delays** in reporting and addressing workplace incidents with near-instant administrative notifications.

The EmployeeSafe Suite has become a critical part of CCPS's safety strategy, providing comprehensive tools that address the district's needs and ensure a more secure environment for staff and students.

LEARN MORE ABOUT RAPTOR®

The Raptor software ecosystem ties together the critical aspects of school safety, from prevention through recovery. Find out how we can work together in our mutual goals of protecting every child, every school, every day.™



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We're a small school system that doesn't have the in-house resources to manage the many safety processes districts are required to maintain. We wanted to find a provider who could help us manage more than just staff training."

—ASSISTANT SUPERINTENDENT FOR ADMINISTRATIVE SERVICES