ONC BOCES SUPPORTS CONTINUITY AND COMPLIANCE WITH EMPLOYEESAFE SUITE

This case study explores how ONC BOCES addressed continuity challenges following the retirement of a key Safety Risk Officer by implementing the EmployeeSafe Suite.

New York Public School Districts

Located in central New York state, Otsego Northern Catskills Board of Cooperative Educational Services (ONC BOCES) has 262 staff members and serves 19 districts across 1,661-square-miles.

The Challenge

Dependence on Key Personnel

Otsego Northern Catskills Board of Cooperative Educational Services (ONC BOCES) serves 19 school districts across 1,661 square miles in central New York State. For decades, the districts relied heavily on a single Safety Risk Officer. This officer not only managed compliance with federal and state safety regulations but also oversaw specialized tasks such as asbestos management, underground fuel storage, and safety inspections.

When the Officer announced her plans to retire after 20 years of service, ONC BOCES faced a critical challenge. They needed to minimize the risk of lost institutional knowledge and ensure her successor could seamlessly continue supporting nearly 3,000 district staff members and thousands of students.

Maintaining Compliance Across a Broad Area

With resources stretched thin across a large geographic region, ONC BOCES needed tools to standardize safety processes and provide consistent support for all 19 districts. The goal was to streamline compliance while maintaining the high standards set by the outgoing Safety Risk Officer.

How EmployeeSafe Helped

Confidence in Compliance

The EmployeeSafe Staff Compliance Task Management system provided ONC BOCES with a centralized library of federal and state-required inspections, customizable checklists, written programs, and forms. The system auto-notifies relevant staff to ensure timely completion of tasks, eliminating guesswork and creating a consistent compliance process.

Proactive Staff Training

Through EmployeeSafe Staff Compliance Training, ONC BOCES implemented a user-friendly, automated training platform. District employees now receive personalized course assignments based on their specific roles. Employees can complete courses at their convenience, and the system sends reminders to help ensure timely compliance. Administrative staff gain peace of mind knowing overdue trainings result in automatic non-compliance notifications to leadership.

Streamlined Accident Management

The EmployeeSafe Staff Accident Management solution enhanced response times and reporting accuracy across the districts. When unavoidable accidents occur, the system immediately notifies all relevant parties, providing clear guidance on actions needed to manage incidents effectively.

Results

With the implementation of the EmployeeSafe Suite, ONC BOCES achieved a seamless transition, ensuring continuity and compliance despite the departure of a key staff member.

- ✓ **Standardized safety protocols** across 19 districts, creating a consistent compliance framework.

- ✓ **Minimized the risk of losing institutional knowledge** through digitized systems.

- ✓ **Reduced administrative burden** on the new Safety Risk Officer by automating notifications for critical tasks.

- ✓ **Increased staff capacity** to focus on student success by streamlining compliance and safety processes.

By adopting the EmployeeSafe Suite, ONC BOCES set a model for continuity and safety management, enabling its districts to maintain high standards while supporting the well-being and success of their students and staff.

LEARN MORE ABOUT RAPTOR®

The Raptor software ecosystem ties together the critical aspects of school safety, from prevention through recovery. Find out how we can work together in our mutual goals of protecting every child, every school, every day.™

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