



# **PUBLICSCHOOLWORKS HELPS FOREST HILLS SCHOOL DISTRICT SAVE \$211,000 IN WORKERS' COMPENSATION COSTS**

**In this case study, we'll explore the challenges faced by Forest Hills School District and how PublicSchoolWORKS solutions delivered measurable savings and efficiency improvements.**



## **Forest Hills School District**

Forest Hills Local School District is a public school district serving the southeasternmost area of Hamilton County, Ohio outside the city of Cincinnati. The district specifically serves approximately 7,600 students from Anderson Township and the village of Newtown. There are 1,008 staff members working for the district.

## The Challenge

### Need for Improved Safety Training

Forest Hills School District (FHSD) sought to transition from a workers' compensation pool to a self-insured model. While the financial benefits were substantial, the decision carried risks. A critical requirement for this transition was bolstering staff safety training to reduce workplace injuries and ensure compliance with regulatory standards.

### Inefficiencies in Accident Reporting

Before adopting PublicSchoolWORKS, FHSD relied on a manual, paper-based accident reporting process. This approach not only demanded significant time from administrative staff but also opened the door for errors and delays in incident resolution.

## How EmployeeSafe Helped

### Streamlined Staff Training

Using PublicSchoolWORKS EmployeeSafe Staff Compliance Training, FHSD introduced an automated process for safety training. Personalized course assignments ensured that employees received relevant training. Chemistry teachers, for instance, were assigned courses on chemical safety, while coaches completed modules on concussion awareness. The system delivered reminders and automatically flagged non-compliance, creating an efficient and proactive training workflow.



### Simplified Accident Management

FHSD replaced its manual accident reporting process with the EmployeeSafe Staff Accident Management system. Staff now report incidents through an online form, which automatically notifies relevant administrators. The system also integrates with training assignments to provide retraining for injured employees, eliminating administrative burden while ensuring timely follow-up.

## Results

The adoption of EmployeeSafe solutions generated clear and measurable benefits for Forest Hills School District:

- ✓ **Achieved \$211,000 in savings** during the first year.
- ✓ **Reduced time spent** on training administration and accident management.
- ✓ **Minimized workplace injuries**, further lowering insurance costs.

## LEARN MORE ABOUT RAPTOR®

The Raptor software ecosystem ties together the critical aspects of school safety, from prevention through recovery. Find out how we can work together in our mutual goals of protecting every child, every school, every day.™

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